Materials Advances

PAPER



Cite this: *Mater. Adv.*, 2024, 5, 4786

Received 12th April 2024, Accepted 19th April 2024 DOI: 10.1039/d4ma00382a

501. 10.1055/d+ma005028

rsc.li/materials-advances

1. Introduction

Electrocatalytic splitting of water into hydrogen and oxygen plays a crucial role in converting and storing electrical energy.^{1–3} However, specifically the anodic oxygen evolution reaction (OER) is severely hindered by a challenging protoncoupled four-electron transfer, together with operation at harsh oxidative conditions under highly alkaline or highly acidic conditions.^{4,5} Thus, the reaction often shows slow kinetics and is considered the bottleneck of electrochemical water splitting.⁶ Developing efficient and stable oxygen evolution catalysts (OECs) therefore is critical to enable large-scale conversion of electricity from intermittent sources, *e.g.* wind or solar energy. Early studies were primarily focused on noble-



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The design of efficient and stable oxygen evolution reaction (OER) catalyst-based earth-abundant metal precursors is crucial for large-scale energy conversion and storage. To-date, many catalyst materials are limited by poor stability in harsh oxidative conditions. Thus, much research is targeted at developing materials that can operate under demanding OER conditions. One promising approach is the *in situ* formation of catalysts which are inherently stable under the oxidizing, alkaline conditions often used in OER studies. Here, we report how mixed metal sulfide precursors (*i.e.* CoMo₂S₄ and FeS₂) which give the low overpotentials (307 mV at *j* = 10 mA cm⁻²) at the beginning of catalysis, are converted *in situ* to give a highly stable composite OER catalyst under alkaline OER conditions (1 M aqueous KOH solution, pH = 13.8). Mechanistic studies reveal that under operation, the precursor materials are converted to γ -CoOOH nanofibers and Co₂O₃ nanoparticles, both well-known prototype OER catalysts. The report demonstrates that the presence of crystalline mix metal sulfide precursors is critical for the simultaneous *in situ* formation of the active catalysts, highlighting that use of these earth-abundant minerals might offer an economically and chemically viable route for scalable catalyst development.

metal oxide catalysts, such as RuO_2 and IrO_2 ,^{7–10} but high cost, scarcity, and poor long-term stability limit their large-scale deployment.¹¹ Thus, recent research has been centered on developing efficient catalysts based on economically viable earth-abundant metals to enable scale-up and industrial use.^{12,13}

One challenge in OER catalyst design is the stable electrical wiring of the reactive site to electrically conductive support, e.g. high surface-area carbon. One facile route to this end is the use of zeolitic imidazolate frameworks (ZIFs) as precursors, which combine tunable composition, facile incorporation of metals, and easy thermal conversion to conductive carbon matrices.^{14,15} Of specific interest is the cobalt-containing ZIF-67 which can easily be synthesized at large scale and features tunable chemical composition and reproducible particle morphology.¹⁶ Various methods have been developed to convert ZIF-67 into the corresponding carbon-anchored metal oxide,^{17,18} metal phosphide,¹⁹ metal carbide,²⁰ and metal sulfide.²¹ For example, Li et al. synthesized a ZIF-67 derived Co3O4@Z67-N700@CeO2, which exhibited a low overpotential ($\eta = 350$ mV) at a current density (*j*) of 10 mA cm⁻².¹⁸ Similarly, highly-dispersed Co₃O₄/N-doped porous carbons were synthesized by calcination of ZIF-67/COF, which also featured good catalytic activities ($\eta = 330$ mV at j =10 mA cm⁻², a Tafel slope of 79 mV dec⁻¹).¹⁷ Additionally, Wang et al. also prepared a cobalt sulfide electrocatalyst (h- Co_rS_v) which exhibited outstanding electrocatalytic OER performance.



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[†] Electronic supplementary information (ESI) available. See DOI: https://doi.org/

^{10.1039/}d4ma00382a

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Despite this progress, many challenges still exist. One major issue is that many ZIF-67-derived composites are unstable under harsh oxidative and/or alkaline conditions. This is specifically challenging for ZIF-67-derived metal sulfides which can be oxidized to sulfur-oxygen compounds (*e.g.*, sulfite or sulfate) under typical OER conditions. Often, this conversion occurs during operation and results in catalyst degradation and loss of reactivity.²² Here, we build on these studies and propose the use of ZIF-67-based metal sulfide as catalyst precursors which are converted into highly stable and highly active metal oxide/ oxyhydroxide phases under oxidative, alkaline OER conditions. This conversion and activation route could provide a facile path in catalyst design to enable the self-selection of the most stable catalysts formed under the relevant catalytic conditions, resulting in high stability and high catalytic performance.

Here, we exemplify this approach by developing mixed metal sulfide catalyst precursors (*i.e.*, $COMo_2S_4$ and FeS_2) using a facile synthetic route. We show that under OER conditions, the metal sulfides convert into Co_2O_3 nanoparticles and γ -CoOOH nanofibers, which act as high-performance active sites in the following OER catalysis.

2. Results and discussion

Briefly, pristine ZIF-67 polyhedrons were prepared based on a modified literature route.^{23,24} The samples were subsequently treated with the etching agent/Mo-precursor [H₃PMo₁₂O₄₀]·xH₂O (phosphomolybdic acid, PMA) and the Fe-precursor FeCl₂·4H₂O in ethanol solution, resulting in the formation of PMA@ZIF-CoFe (Scheme 1, for details, see ESI⁺). After that, the original purple ZIF-67 became brown because of the partial replacement of the Co ions in ZIF-67 by Fe ions and the introduction of $[PMo_{12}O_{40}]^{3-1}$ (Fig. S1a, ESI[†]), as shown by Fourier transform infrared spectroscopy (FT-IR, see ESI,† Fig. S1b).24,25 Subsequently, PMA@ZIF-CoFe was converted to the metal sulfide-based precursor (hereafter referred to as Composite 1) by a solvothermal reaction with thioacetamide (TAA) at ethanol (90 $^\circ$ C for 3 h, followed by 200 $^\circ$ C for 3 h). To explore the temperature effect on the catalyst, Composite 2 was prepared by a similar synthetic route, where the solvothermal reaction was carried out at 90 °C for 6 h.

Powder X-ray diffraction (pXRD) and FT-IR spectroscopy were used to examine the composition of **Composite 1** and **Composite 2**. As shown in Fig. 1a, the pXRD data shows the presence of crystalline FeS_2 and $CoMo_2S_4$ in **Composite 1**. The presence of these metal sulfides is further supported by the FT-IR spectrum of **Composite 1** (Fig. 1b) which indicates the presence of S=S, and metal (M)–S bonds.^{26–29} In comparison,







Fig. 1 (a) pXRD pattern, (b) FT-IR spectrum, (c) TEM, and (d) and (f) HTREM images with (e) corresponding selected area electron diffraction pattern of **Composite 1**.

the pXRD and FT-IR data of Composite 2 (ESI, † Fig. S2) indicate the presence of amorphous metal sulfides. Notably, the presence of S-O bonds was also indicated by FT-IR spectroscopy, which suggests partial (surface) oxidation of the metal sulfides.^{23,30} This highlights that the elevated solvothermal temperature (200 °C for 3 h) is required to access crystalline metal sulfide phases as observed in Composite 1. Aberrationcorrected high-resolution transmission electron microscopy (HRTEM), scanning electron microscopy (SEM), and scanning transmission electron microscopy (STEM) together with energy dispersive X-ray spectroscopy (EDX) were employed to examine the structure and morphologic structure of Composite 1 and Composite 2. As shown in Fig. 1c and Fig. S4a (ESI[†]), Composite 1 exhibits hollow polyhedral structures with an average diameter of around 800 nm, which is slightly smaller than that in the pristine ZIF-67 (Fig. S3a, ESI†). We assign this size reduction to the acid etching process, as similar changes have been observed previously.31 The surface of the polyhedral shows some roughening which is not present in the pristine ZIF-67. The same morphological feature can be seen in the case of Composite 2 as well (Fig. S3b and c, ESI[†]) and is also assigned to the etching procedure. For Composite 1, the HRTEM image (Fig. 1d and f) indicates the presence of nanocrystalline regions (blue circles) on the particle surface and

particle edges. The nanocrystals are identified as FeS₂ (JCPDS 42-1340) and CoMo₂S₄ (JCPDS 24-0332) by the corresponding selective area electron diffraction (SAED) analysis (Fig. 1e). The HRTEM image (Fig. 1f) of Composite 1 shows lattice and fringes with interplanar spacing of 0.26 nm and 0.19 nm, corresponding to the ($\overline{4}04$) plane of CoMo₂S₄ and (220) plane of FeS₂. However, no obvious nanocrystals can be observed in HRTEM images (Fig. S3d, ESI[†]) of Composite 2, and the broad diffraction rings rather than thin ones or single reflections in the corresponding SAED (Fig. S3d insert, ESI[†]) indicates its amorphous feature. The results agree with the powder XRD measurement. In addition, STEM-energy-dispersive X-ray spectroscopy (EDX) elemental mappings verify the presence of homogeneously dispersed Co, Fe, Mo, and S within Composite 1 (Fig. S4b, ESI⁺) and Composite 2 (Fig. S3f, ESI[†]). All these results indicate that the synthesized PMA@ZIF-CoFe was successfully converted to metal sulfides (*i.e.* $CoMo_2S_4$ and FeS_2) and led to a homogeneous distribution of these metal ions. In addition, the atomic ratio of Co, Fe, Mo, and S (2.63:1:1.4:6.5) in Composite 1 was determined by inductively coupled plasma optical emission spectroscopy (ICP-OES). The result indicates that in addition to the formation of crystalline CoMo₂S₄ and FeS₂, some amorphous cobalt sulfide might be present in Composite 1.

The elemental composition and oxidation states in **Composite 1** and **Composite 2** were studied by X-ray photoelectron spectroscopy (XPS). The survey XPS spectra indicate the presence of Co, Fe, Mo, and S, in both **Composite 1** (Fig. S5a, ESI†) and **Composite 2** (Fig. S5b, ESI†). The deconvoluted high-resolution Fe 2p XPS spectra in **Composite 1** (Fig. 2a) and **Composite 2** (Fig. S5c, ESI†) show characteristic peaks at ~712 eV, which are indicative of Fe²⁺ species.³² Satellite features (~786 eV) in the deconvoluted Co 2p XPS spectra for **Composite 1** (Fig. 2b) and **Composite 2** (Fig. S5d, ESI†) suggest the presence of Co²⁺. This is further supported by peaks at



Fig. 2 Deconvoluted high-resolution XPS spectra of Fe 2p (a), Co 2p (b), Mo 3d (c), and S 2p (d) of **Composite 1**.

 $\sim\!781.5\,$ eV which are characteristic of Co^{2+} $2p_{3/2}$ in both Composite 1 and Composite 2.33 It should be noted that a strong and sharp signal appeared at 779 eV in the Co 2p3/2 spectrum of Composite 1 which can be assigned to Co-S interactions. Given that the binding energies of Co are close to metallic Co, this observation aligns with recently reported data on CoMo₂S₄ catalysts.³⁴⁻³⁶ The metal-like properties of Co in $CoMo_2S_4$ may facilitate electron delocalization, thereby enhancing conductivity. In contrast, for Composite 2, the Co $2p_{3/2}$ spectrum shows a signal at 780.4 eV which is assigned to Co³⁺ (Fig. S5c, ESI[†]). As for Mo 3d XPS spectrum of Composite 1 (Fig. 2c), the main binding energies located at 229 eV (Mo $3d_{5/2}$) and 232.2 eV (Mo $3d_{3/2}$) for Mo⁴⁺, belong to the Mo–S bond.³⁴ In addition, the peaks at 232.5 eV and 235.6 eV are assigned to Mo⁶⁺. We assign it to the partial oxidation of metal sulfides. The predominant valence state of Mo4+ in CoMo2S4 provides additional confirmation of the metallic properties exhibited by Co within the $CoMo_2S_4$ structure. Notably, the S 2s signal also appeared at the same region of Mo 3d and was deconvoluted into three peaks at 233.9 eV, 226.4 eV, and 226 eV, corresponding to the three chemical states of the S species bonding with O (SO₄²⁻), Mo, and Co ions.³⁵ However, only Mo⁶⁺ is observed in Composite 2 (ESI,[†] Fig. S5e). This is expected, as CoMo₂S₄ is only formed at an elevated reaction temperature (200 °C for Composite 1), while **Composite 2** is not exposed to this temperature.²³ The deconvoluted XPS spectrum for S 2p (Fig. 2d) indicates the existence of metal sulfides in Composite 1 (161.7 eV for S²⁻ $2p_{3/2}$ and 162.8 eV for $S_2^{2-} 2p_{3/2}$.³⁷ Similarly, signals for $S^{2-} 2p_{3/2}$ and $S_2^{2-} 2p_{3/2}$ were observed in Composite 2. It is worth noting that the XPS results of previously reported binding energies of Co 2p3/2 (778.9 eV), Mo 3d_{5/2} (228.7 eV), and S 2p_{3/2} (161.9 eV) in CoMo₂S₄ are in line with our observations, providing further support for the presence of $CoMo_2S_4$.³⁶ Also, the signals belonging to SO_4^{2-} were also observed at 168.7 eV $(2p_{3/2})$ and 169.9 eV $(2p_{1/2})$, which also indicates the partial oxidation of the metal sulfides.38

Next, we studied the in situ conversion of Composite 1 into the real active OER catalyst under oxidative electrochemical conditions. To this end, we studied the changes of Composite 1 in alkaline aqueous solution (1.0 M aqueous KOH) using a conventional three-electrode electrochemical setup. The catalyst was deposited on glassy carbon rotating disk electrode (RDE) working electrodes as follows: catalyst inks were prepared by sonicating a dispersion of the respective catalyst, 5 wt% Nafion solution, deionized (DI) water, and ethanol (for details, see ESI[†]). Subsequently, the respective ink was dropcast onto the glassy carbon RDE working electrode. A Hg/HgO electrode was used as reference electrode, while a graphite rod was used as counter electrode. All potentials in this study have been converted to reversible hydrogen electrode potentials (RHE, see details in the ESI[†]). To assess synergistic effects of multiple metal reaction sites on OER, reference catalysts were prepared for comparison, labeled as Composite 3 (without Mo), Composite 4 (without Fe), and Composite 5 (without Fe and Mo), (see ESI[†] for synthetic and analytical details).

Linear sweep voltammetry (LSV) at a scan rate of 5 mV s⁻¹ was conducted to evaluate the OER electrocatalytic performance.



Fig. 3 Electrocatalytic OER performance of **Composite 1**, **Composite 2**, and reference composites in 1 M aqueous KOH: (a) iR-corrected OER polarization curves, (b) Overpotentials at $j = 10 \text{ mA cm}^{-2}$, (c) RRDE analysis to determine faradaic efficiency, and (d) Chronoamperometry curves at $\eta = 330 \text{ mV}$ without iR compensation (insert: LSV polarization curves comparison before and after 10 h stability test) of **Composite 1**.

As illustrated in Fig. 3a and b, Composite 1 showed the lowest overpotential of η = 307 mV at a current density of *j* = 10 mA cm⁻² (Fig. 3a and b). Composite 2 exhibited a slightly higher overpotential (η = 315 mV). However, in the absence of Mo (Composite 3), Fe (Composite 4), or both Mo and Fe (Composite 5), significantly higher overpotentials at the same current density were observed (Fig. 3a), indicating that the combined presence of Mo, Fe, and Co improve the OER activities, e.g., by synergistic effects on the composite electronic properties. Furthermore, Tafel slopes $(\eta \ versus \ \log(j))$ of 74 mV dec⁻¹ and 82 mV dec⁻¹ were obtained for Composite 1 and Composite 2 (Fig. S6a, ESI[†]), while the other composites exhibited higher Tafel slopes. The significantly enhanced catalytic properties and OER kinetics of Composite 1 and Composite 2 underscore the vital role played by the concurrent presence of both Fe and Mo in the mixed metal sulfide-based catalysts.

Rotating ring-disk electrode (RRDE) voltammetry was employed to gain a deeper understanding of the OER reaction mechanism of Composite 1. To this end, an LSV measurement between 1.3 V and 1.7 V was performed on the disk electrode, where the OER reaction takes place, while the Pt ring electrode (set at a fixed potential of 1.5 V) was used to detect any partially oxidized intermediates formed during OER, such as H₂O₂ (for analytical details see ESI[†]). Under the given conditions, a negligible ring current was detected, and the electron transfer number was calculated to be close to 4, indicating that H_2O_2 intermediates were scarcely generated, confirming a desirable 4-electron pathway for OER (ESI,† Fig. S6b and c). In addition, the faradaic efficiency (FE) was measured using RRDE voltammetry at potentials of 0.4 V (ring) and 1.5 V (disk) at a rotation rate of 1600 rpm, so that oxygen generated on the disk surface could be reductively collected at the ring electrode (current collection efficiency: 15.7%). Based on the detected ring current

 $(\sim 28 \ \mu\text{A})$ and disk current ($\sim 185 \ \mu\text{A}$), a FE of 96.2% was calculated for **Composite 1** (Fig. 3c, also refer to ESI† for detailed calculations).

Next, electrochemical impedance spectroscopy (EIS) was used to better understand the origins of the electrocatalytic performance. The results (ESI,† Fig. S7) indicate that **Composite 1** features the lowest charge-transfer resistance ($R_{ct} = 9 \Omega$) among the catalyst samples studied, suggesting efficient interfacial electron transfer. Also, the double-layer capacitance (C_{dl}), proportional to the electrochemically active surface area (ECSA), was determined to compare the amount of reactive sites in the composites. As shown in Fig. S8 (ESI†), all composites tested show comparable ECSAs. Therefore, we conclude that the superior OER performance of **Composite 1** is attributed to its low internal electron transfer resistance as well as intrinsic reactivity of the reactive sites.

Subsequently, chronoamperometry (CA) measurements were utilized to evaluate the stability and study the morphological and compositional changes of **Composite 1** at 1.56 V in 1 M aqueous KOH. As illustrated in Fig. 3d, the current density *j* remained essentially unchanged with only a minor increase in the initial phase (0-3 h), and a marginal decrease in the second phase (3-10 h) of CA. This finding is supported by LSV analysis before and after CA, which are essentially identical (Fig. 3d and ESI,† Fig. S6d and S9).

To explore our hypothesis of structural conversion of the metal sulfide precursors under OER conditions, a morphological and chemical investigation was carried out after the stability test using AC-HRTEM and XPS. As shown in Fig. 4a, after 3 h of electrocatalysis, the hollow structure of Composite 1 was converted into a mixture of 2-dimensional (2D) nanoplates and 1D nanofibers, which formed on the particle surface and particle edges (Fig. 4b and c and ESI, † Fig. S10a). These nanofibers were identified as γ -CoOOH, based on a 0.44 nm interplanar spacing in the HRTEM image (Fig. 4c) and the matching SAED pattern (ESI,[†] Fig. S10b, match with γ -CoOOH JCPDS 14-0673). Elemental mapping by STEM-EDX further confirmed the presence of Co and O (ESI⁺ Fig. S11). Based on these findings, the improved catalytic activities were attributed to the formation of γ -CoOOH, a recognized active OER catalyst.^{1,39,40} This result aligns with the XPS measurement (ESI,† Fig. S12), which revealed the absence of Co²⁺ and the presence of Co³⁺, as no satellite features (\approx 786 eV) for Co²⁺ were found. Also, XPS analysis indicated the absence of Mo and Fe signals. In addition, S^{2-}/S_2^{2-} was oxidized to SO_4^{2-} , which is indicated by S 2p XPS data in Fig. S12 (ESI⁺). The findings indicate the decomposition of FeS₂ and CoMo₂S₄, which can be attributed to the extremely harsh conditions encountered during OER. Moreover, after 10 h of electrocatalysis, nanoparticles (indicated by a white box in Fig. 4f and ESI,† Fig. S10d), were observed and identified as Co2O3 based on the corresponding SAED pattern (ESI,† Fig. S10e, JCPDS 02-0770). The oxidation of Co²⁺ was also witnessed by cyclic voltammetry (CV), a clear peak at 1.13 V can be observed, which are assigned to Co^{3+/2+} (ESI,† Fig. S10f).⁴¹ In addition, aggregation of y-CoOOH nanofibers was observed after 10 h of electrocatalysis, as shown in Fig. 4b and e, and



g. 4 TEM and HRTEM images of **Composite 1** after electrocatalysis for 3 h (a)–(c) and 10 h (d)–(f)

Fig. S13 (ESI^{\dagger}). The average length of γ -CoOOH nanofibers increased from ~ 40 nm to ~ 110 nm after 3 and 10 h OER catalysis. This aggregation of γ -CoOOH nanofibers might be linked to the marginal loss of catalytic reactivity observed during the 10 h CA experiments (Fig. 3f). As a comparison, we also investigated structural and chemical changes of Composite 2. Notably, Composite 2 exhibited poorer stability compared to Composite 1 (ESI, † Fig. S14). Composite 2 showed a CA behavior similar to Composite 1, featuring an initial slight current density increase followed by a subsequent drop in current density. Notably, the loss of reactivity was more pronounced than observed for Composite 1. Morphological and chemical investigations on Composite 2 were carried out after the stability test to explore the origins of the stability difference between Composite 1 and Composite 2. As shown in the ESI,† Fig. S13-S17, similar morphological and chemical changes were observed after catalysis in Composite 2 compared to **Composite 1**, including the formation of γ -CoOOH nanofibers and Co₂O₃ nanoparticles. However, there were fewer crystalline nanofibers and nanoparticles observed in Composite 2 after electrocatalysis for 10 hours compared to Composite 1. Consequently, the lower number of γ -CoOOH nanofibers and Co₂O₃ nanoparticles provided fewer active sites for OER, resulting in its poorer stability. Thus, we propose that the crystalline metal sulfides could effectively prevent Co leakage during OER and facilitate the oxidation of Co²⁺ to Co³⁺ and the formation of Co_2O_3 and γ -CoOOH, contributing to high stability. In contrast, amorphous metal sulfides might show higher solubility or faster degradation than the crystalline systems, resulting in faster degradation and leaching.^{41,42}

3. Conclusion

In summary, we report the *in situ* conversion of a CoMo₂S₄/FeS₂ composite heterojunction was prepared by a facile synthetic method. The synergistic effects of its structural and compositional characteristics contribute to the remarkable electrocatalytic performance, displaying a low overpotential (307 mV at j =10 mA cm⁻²). As the electrocatalysis progresses, the crystalline metal sulfides are converted in situ into Co₂O₃ nanoparticles and γ -CoOOH nanofibers. These species act as the true active sites in OER electrocatalysis, resulting in high activity and high stability. We also observed the aggregation of γ -CoOOH nanofibers during prolonged electrocatalysis, resulting in a slight degradation of its electrocatalytic properties. This synthetic approach and structural/compositional evolution hold significant promise for pre-catalyst design and stability enhancement in metal sulfide-based catalysts, providing insights into the genuine active sites for metal sulfide-based OER electrocatalysts.

4. Experimental section

4.1 Chemicals and solvents

Cobalt dinitrate hexahydrate $(Co(NO_3)_2 \cdot 6H_20, \ge 99\%, CAS no. 10026-22-9)$, 2-methylimidazole (2-MIM, $C_4H_6N_2$, 99%, CAS no. 693-98-1, 2-MIM), and iron (II) dichloride tetrahydrate (FeCl₂· 4H₂O, 99%, CAS no. 13478-10-9) were purchased from Sigma-Aldrich. Ethanol (CH₃CH₂OH, absolute, CAS no. 64-17-5, EtOH) and potassium hydroxide (KOH, reagent grade, CAS no. 1310-58-3) were purchased from Fisher Scientific. Thioacetamide (CH₃CSNH₂, analysis, CAS no. 62-55-5, TAA) and 12-Molybdophosphoric acid hydrate (PMA, [H₃PMO₁₂O₄₀]·xH₂O, analysis, CAS no. 51429-74-4, PMA) were purchased from Merck. Methanol (CH₃OH, reagent grade, CAS no. 67-56-1, MeOH) was purchased from VWR.

4.2 Materials synthesis

4.2.1 Synthesis of ZIF-67^{23,24}. In a typical synthesis, $Co(NO_3)_2$. 6H₂O (0.902 g, 1.8 mmol) in MeOH solution (25 mL) was added to a solution of 2-MIM (2.542 g, 31 mmol) in MeOH solution (25 mL), and stirred for 30 min. The reaction solution was stored without stirring overnight. The final, solid product was collected by centrifugation, washed with methanol, and dried at 40 °C in the vacuum oven.

4.2.2 Acid etching and ion exchange. 100 mg of presynthesized ZIF-67 was dispersed in 15 mL of EtOH by sonication for 20 min. 50 mg of PMA and 40 mg of $FeCl_2 \cdot 4H_2O$ were dissolved in 20 mL of deionized (DI) water; this solution was then added to the ZIF-67 dispersion and stirred for 3 hours. Finally, the material was collected *via* centrifugation, washed with EtOH, and dried at 40 °C in the vacuum oven.

4.2.3 Sulfidation. 50 mg of acid-etched and ion-exchanged material was dispersed in 12 mL of EtOH. Then 4 mL of a TAA solution in ethanol (0.1875 M) was added and stirred for another 10 minutes. Then the solution was put into a sealed autoclave and reacted at 90 $^{\circ}$ C for 3 hours and 200 $^{\circ}$ C for 3 hours. The product was washed with EtOH and recovered by centrifugation (6 times). Finally, Composite 1 was obtained by drying the material at 40 $^{\circ}$ C in the vacuum oven.

In addition, **Composite 2** was prepared by the same procedures, except the reaction temperature was set at 90 °C for 6 hours in the sulfidation. **Composite 3**, **Composite 4**, and **Composite 5** were also prepared with the same procedures, but without the addition of PMA (**Composite 3**), FeCl₂·4H₂O (**Composite 4**), PMA, and 40 mg of FeCl₂·4H₂O (**Composite 5**), respectively during the acid etching and ion exchange.

Author contributions

Y. Z., R. L., and C. S. conceived the project. Y. Z. carried out the material fabrication and characterization. Y. Z. designed and performed electrocatalytic studies. R. L., Y. Z., and C. S. performed data analysis. Y. Z. and D. G. performed SEM/EDX analysis. J. B. and U. K. performed (S)TEM analyses. All authors co-wrote the manuscript.

Conflicts of interest

There are no conflicts to declare.

Acknowledgements

The authors gratefully acknowledge financial support by the Deutsche Forschungsgemeinschaft DFG (Cluster of Excellence EXC2154, POLiS, project number: 390874152 and TRR 234 CataLight, project number: 364549901 and project no 389183496). R. L. gratefully acknowledges financial support by the Alexander von Humboldt Foundation. D. G. acknowledges the Deutsche Forschungsgemeinschaft (DFG) for a Walter Benjamin Fellowship (project no. 510966757). R. L., D. G., and C. S. gratefully acknowledge financial support by Johannes Gutenberg University Mainz, the Top-Level Research Initiative SusInnoScience and the Gutenberg Research College. Dr Shuai Chen is acknowledged for XRD characterization support.

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