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Complete List of Authors:	Ghadge, Shrinath; University of Pittsburgh, Chemical and Petroleum Engineering Velikokhatnyi, Oleg; University of Pittsburgh, Bioengineering Datta, Monikanchan; University of Pittsburgh, Bioengineering Shanti, Pavithra; university of pittsburgh Kumta, Prashant; University of Pittsburgh, Department of BioEngineering

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**Computational and Experimental Investigation of Co and S-doped Ni<sub>2</sub>P as  
Efficient Electrocatalyst for Acid Mediated Proton Exchange Membrane  
Hydrogen Evolution Reaction**

Shrinath Dattatray Ghadge<sup>a</sup>, Oleg I. Velikokhatnyi<sup>b,c</sup>, Moni K. Datta<sup>b,c</sup>, Pavithra M. Shanthi<sup>a</sup>, and  
Prashant N. Kumta<sup>a,b,c,d,e\*</sup>

<sup>a</sup> Chemical and Petroleum Engineering, Swanson School of Engineering, University of Pittsburgh, PA 15261

<sup>b</sup> Department of Bioengineering, Swanson School of Engineering, University of Pittsburgh, PA 15261

<sup>c</sup> Center for Complex Engineered Multifunctional Materials, University of Pittsburgh, PA 15261

<sup>d</sup> Mechanical Engineering and Materials Science, University of Pittsburgh, Pittsburgh, PA 15261

<sup>e</sup> School of Dental Medicine, University of Pittsburgh, PA 15217

\*Corresponding author: [pkumta@pitt.edu](mailto:pkumta@pitt.edu)

## Abstract

Engineering earth-abundant and high performance electrocatalysts to facilitate hydrogen evolution reaction (HER) for generation of sustainable hydrogen fuel has been a major scientific and technological challenge in the electrolytic water splitting area. Herein, employing theoretical first principles calculations of HER thermodynamics and kinetics-based density functional theory (DFT), we report a platinum group metal (PGM)-free Co and S containing Ni<sub>2</sub>P [(Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:x at. % S (x = 5, 10, 15)] system as highly active and robust electrocatalysts for acidic HER. On the basis of the DFT calculations, (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:15S composition reveals optimal hydrogen adsorption free energies ( $\Delta G_{H^*}$ ) and beneficial modification of the surface electronic structure. Accordingly, (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:15S electrocatalyst, synthesized via a simple and facile low temperature solid state approach, demonstrates significantly higher HER performance in comparison to pristine Ni<sub>2</sub>P and comparable HER performance to state-of-the-art Pt/C. Owing to the unique modification of the electronic structure i.e. change in density of state (DOS) and optimized  $\Delta G_{H^*}$ , the (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:15S composition exhibits considerably lower charge transfer resistance (6.82  $\Omega$  cm<sup>2</sup>), lower over-potential (44 mV at 10 mA cm<sup>-2</sup>), smaller Tafel slope (31.25 mV dec<sup>-1</sup>), smaller water contact angle (7°) and correspondingly, a smaller bubble break-off diameter (0.38 mm) with a higher mass activity (43.75 A g<sup>-1</sup> at -0.05 V) in comparison to (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:x at.% S (x = 0, 5, 10) and Ni<sub>2</sub>P. The highly active composition, (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:15S also displays a long term electrochemical HER stability, similar to Pt/C, with no major degradation in the activity, reflective of its excellent structural robustness for acidic HER.

Consequently, the present experimental study fortified by theory provides novel synergistic insights into designing promising and efficient multi-component HER electrocatalysts.

**Keywords:** earth-abundant, platinum group metal free, hydrogen evolution reaction, hydrogen adsorption free energies, electrocatalyst

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## 1. Introduction

Hydrogen ( $H_2$ ), a non-carbonaceous fuel with higher energy density ( $\sim 120$  MJ/kg) than the fossil fuels based conventional energy sources ( $\sim 45$  MJ/kg) is considered as one of the most promising and sustainable energy carriers.<sup>1-4</sup> Among the various hydrogen production technologies such as coal gasification and steam reforming, hydrogen generation via electrocatalytically water splitting involving cathodic hydrogen evolution reaction (HER) and anodic oxygen evolution reaction (OER) constitutes one of the most environmentally friendly, clean, and reliable approaches, devoid of any substantial carbon footprints.<sup>5-7</sup> Owing to their significant electrocatalytic activity with minimum overpotential and adequate electrochemical durability, various state-of-the-art platinum group metal (PGM) based electrocatalysts such as Pt,  $IrO_2$ ,  $RuO_2$ , etc. are commonly utilized as OER and HER electrocatalysts in electrochemical water splitting. However, the prohibitive cost ( $\sim \$210,000/kg_{Pt}$ ) and scarcity of global reserves ( $\sim 0.001-$

0.005 ppm in earth's crust) of PGM electrocatalysts represent major bottlenecks thwarting the progress towards their large-scale utilization in operation of water electrolyzers.<sup>8,9</sup>

The identification, synthesis, and improvement of earth-abundant, cost-efficient, and PGM-free electrocatalysts, exhibiting comparable/superior electrochemical performance in comparison to the state-of-the-art and expensive electrocatalysts to expedite the HER-OER kinetics is therefore an integral and principal research objective of researchers engaged in the electrocatalysis arena. In relation to HER, numerous transition-metal (e.g. Fe, Cu, Ni, Co) phosphides (TMPs), sulfides, carbides, selenides, nitrides, etc. have been explored for the more advantageous proton exchange membrane (PEM) based acidic hydrogen evolution.<sup>10-12</sup> Amongst these systems, TMPs, owing to their excellent hydrodesulfurization (HDS) characteristics which rely on reversible binding of hydrogen on the catalyst surface, similar to HER, are highly promising and widely studied HER electrocatalyst systems.<sup>13</sup> In recent years, therefore, various TMPs such as copper phosphides, nickel phosphide, iron phosphides, molybdenum phosphides, tungsten phosphides, etc. have been studied as an active HER electrocatalysts.<sup>3, 14</sup> Among these TMP systems, Ni<sub>2</sub>P has been reported to be a highly promising HER electrocatalyst owing to the presence of (i) a weak “ligand effect” due to Ni-P bonds, expediting the dissociation of molecular H<sub>2</sub>, (ii) the “ensemble effect” of P which decreases the number of active sites on the surface preventing the poisonous effects due to high coverage, and (iii) presence of P sites providing an adequate bonding strength to the evolved H<sub>2</sub> molecule.<sup>13, 15</sup> Nevertheless, despite demonstrating noticeable HER performance, pristine Ni<sub>2</sub>P suffers from a larger overpotential (>150 mV) and thus, lower HER performance in the stringent acidic electrolytes in comparison to the characteristic HER performance of benchmark, state-of-the-art Pt/C electrocatalyst.

In the present study, correspondingly, in order to engineer non-PGM HER electrocatalysts exhibiting excellent electrocatalytic activity, durability, and optimized electronic structure, compatible to that of Pt/C electrocatalyst, we have executed theoretical first-principles electronic structure calculations involving determination of the hydrogen binding energy ( $\Delta G_{H^*}$ ) to the surface of electrocatalysts. Correspondingly, we have identified cobalt (Co) and sulphur (S) incorporated Ni<sub>2</sub>P, denoted as (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P: x at. % S (x = 5, 10, 15) as high performance HER electrocatalyst systems, for very first time to the best of our knowledge. There are various electrocatalyst development strategies and introduction of heteroatom into the parent electrocatalyst (herein Ni<sub>2</sub>P) is one of the most utilized approaches to modulate the electronic structure, consequently, altering the electrocatalytic activity.

The as-performed density functional theory (DFT) calculations conducted in the present work reveal that the synergistic effect of incorporating Co and S into Ni<sub>2</sub>P can beneficially modify the electronic structure and d-band of bimetallic phosphosulphide [(Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P: S], resulting in the hydrogen adsorption free energy ( $\Delta G_{H^*}$ ) shifting towards the thermoneutral position.<sup>16</sup> In the present study, the rationale for selecting Co and S as dopant atoms is their ability to offer the promotional effect i.e. lowering the charge transfer resistance ( $R_{ct}$ ), improving the electronic conductivity, and thus, enhancing the HER

performance as evidently reported in the various HER, OER as well as HDS based electrocatalyst studies.<sup>3</sup> Based on the theoretical results predicting the optimized surface electronic structure for HER, we have devised a synthetic strategy to fabricate the solid solution of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ : x at. % S (x = 5, 10, 15) compositions via a simple, economical, and facile solid-state synthesis approach. Relying on the beneficial synergistic effect of Co and S incorporation, the as-prepared  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ :15S electrocatalyst exhibits a high electrocatalytic performance towards acidic HER with the optimized  $\Delta G_{\text{H}^*}$ , cohesive energy ( $E_{\text{coh}}$ ), significantly lower overpotential, excellent HER activity and durability, comparable to Pt/C. The present work therefore putatively, documents the simultaneous incorporation of Co and S into the  $\text{Ni}_2\text{P}$  lattice, offering a promising opportunity for tailoring the physical, electronic, and electrocatalytic properties of bimetallic phosphosulphide to match the Pt/C based HER system.

## 2. Computational Methodology

The electrocatalytic activity of HER electrocatalyst can be described by a single parameter  $\Delta G_{\text{H}^*}$ , which is the free energy of adsorbed hydrogen atom on the

electrocatalytic surface. The low value of  $\Delta G_{H^*}$  (i.e. close to zero) indicates the more optimal adsorption and desorption of hydrogen species at the electrocatalyst surface and thus, offering higher overall electrocatalytic activity of the electrocatalyst material.<sup>17-19</sup> In general,  $\Delta G_{H^*}$  is represented by the following relation:  $\Delta G_{H^*} = \Delta E_{H^*} + \Delta ZPE - T\Delta S$ , where the reaction energy  $\Delta E_{H^*}$  is calculated using the DFT based methodology as shown below:

$$\Delta E_{H^*} = E(\text{slab} + nH) - E(\text{slab} + (n-1)H) - 1/2 E(H_2). \quad (\text{eq. 1})$$

Here,  $E(\text{slab} + nH)$  is the total energy of a catalyst surface slab with  $n$  hydrogen atoms adsorbed on the surface,  $E(\text{slab} + (n-1)H)$  is the total energy of the corresponding catalyst surface slab with  $(n-1)$  hydrogen atoms (after removal of one hydrogen atom from the given site), and  $E(H_2)$  is the total energy of the hydrogen molecule in the gas phase. Also, for calculations of  $\Delta G_{H^*}$  for all the electrocatalyst materials, the zero point energy correction  $\Delta ZPE$  minus the entropy term  $T\Delta S$  ( $\Delta ZPE - T\Delta S$ ) has been taken as 0.24 eV, following the computational study by Nørskov et al.<sup>19</sup>

For calculations of the bulk and surface properties of  $Ni_2P_3S_4$ , a hexagonal crystal structure P-62m (space group #189) with three formula units in the unit cell and the lattice



parameters  $a = b = 5.859\text{\AA}$  and  $c = 3.382\text{\AA}$  have been considered as shown in **Figure 1a**.

<sup>20, 21</sup> In all the calculations, one monolayer of H-coverage on the (0001) surface has been considered. There are two terminations of (0001) surfaces of Ni<sub>2</sub>P structure, namely Ni<sub>3</sub>P and Ni<sub>3</sub>P<sub>2</sub>. Previous DFT study conducted by Q. Li and X. Hu showed that the (0001) surface prefers Ni<sub>3</sub>P<sub>2</sub> terminations due to higher stability.<sup>22</sup> Thus, this surface termination has been chosen with triple-Ni sites considered being catalytically active (**Figure 1a**) for the present DFT study of hydrogen binding energies as a qualitative descriptor of the HER catalytic activity (**eq. 1**).

The common surface slab used in the present DFT study consists of five atomic layers corresponding to two lattice parameters in the  $c$  direction which is perpendicular to (0001) crystallographic plane and separated by vacuum layer of  $\sim 20\text{\AA}$  to prevent the interaction between the slab and its image. The first two layers are fixed with bulk structural parameters, while the remaining three top layers were allowed to relax together with all the adsorbed hydrogen atoms on the surface. Herein, since the purpose of the present theoretical study is to illuminate the effects of introduction of Co and S elements on the overall electrocatalytic activity of Ni<sub>2</sub>P, thus, only one composition of each dopant has been selected for the calculation of  $\Delta G_{H^*}$  and other properties of the corresponding compounds. Therefore the  $\Delta G_{H^*}$  values been calculated for pure Ni<sub>2</sub>P, (Co<sub>0.17</sub>Ni<sub>0.83</sub>)<sub>2</sub>P, and (Co<sub>0.17</sub>Ni<sub>0.83</sub>)<sub>2</sub>P<sub>0.67</sub>S<sub>0.33</sub>

compositions. Further details of the computational methodology are given in **Supplementary Information**.

### 3. Experimental methodology

#### 3.1 Synthesis of $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:x \text{ at. \% S}$ ( $x=0, 5, 10, 15$ ) nanoparticles (NPs)

Schematic illustration of the various steps involved in the synthesis of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:\text{S}$  electrocatalyst is outlined in **Figure 2**. Specifically, Nickel (II) chloride hexahydrate ( $\text{NiCl}_2 \cdot 6\text{H}_2\text{O}$ , 98%, Acros Organics), cobalt chloride hexahydrate ( $\text{CoCl}_2 \cdot 6\text{H}_2\text{O}$ , 98%, Aldrich), sodium hypophosphite hydrate ( $\text{NaH}_2\text{PO}_2 \cdot x\text{H}_2\text{O}$ , Aldrich), and sodium thiosulfate pentahydrate ( $\text{Na}_2\text{S}_2\text{O}_3 \cdot 5\text{H}_2\text{O}$ ,  $\geq 99.5\%$ , Aldrich) were used as the sources for Ni, Co, P, and S, respectively. The optimal mixtures of stoichiometric amounts of these precursors were mechanically ground using a mortar and pestle [ $(\text{NiCl}_2 \cdot 6\text{H}_2\text{O} + \text{CoCl}_2 \cdot 6\text{H}_2\text{O}) = 10 \text{ mol}\%$ ;  $(\text{NaH}_2\text{PO}_2 \cdot x\text{H}_2\text{O} + \text{Na}_2\text{S}_2\text{O}_3 \cdot 5\text{H}_2\text{O}) = 90 \text{ mol}\%$ ]. The ratio of  $\text{NaH}_2\text{PO}_2 \cdot x\text{H}_2\text{O}$ , and  $\text{Na}_2\text{S}_2\text{O}_3 \cdot 5\text{H}_2\text{O}$  were then correspondingly altered to obtain  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}: x \text{ at. \% S}$  ( $x=0, 5, 10, 15$ ) with the desired nominal percentage of S and P in the final system. The resulting solid mixtures were transferred in alumina crucible and the crucibles containing the solid mixtures were subjected to heat treatment in ultra-high purity argon atmosphere (Matheson; 99.99%, flow rate =  $100 \text{ cm}^3 \text{ min}^{-1}$ ) at  $250^\circ\text{C}$  for 1 h (Ramp rate =  $10^\circ\text{C min}^{-1}$ ). The thermally treated solid mixtures were naturally cooled to room temperature in

continuous Ar gas flow. The obtained products were then crushed using a mortar and pestle and thoroughly washed with ethanol followed by vacuum drying at room temperature.

#### 4. Results and Discussion

##### 4.1 Theoretical study illuminating the effect of Co and S on the electrochemical activity and stability of the (Ni,Co)<sub>2</sub>P:S compounds

The electrocatalytic activity of any electrocatalyst is anticipated to depend on the electronic structure as well as the electronic conductivity, while the long-term stability of the electrocatalyst is assumed to qualitatively depend on the cohesive energy of the system. The effect of compositions on the electronic and catalytic properties as well as on the structural stability of the material can be investigated from the theoretical studies. As mentioned in the ‘Computational Methodology’ section, the key purpose of the computational component of the present study is to investigate the effects of Co and S dopants on the electrocatalytic activity as well as the structural and electrochemical stability of Ni<sub>2</sub>P during HER. Accordingly, the electronic structure, hydrogen adsorption free energies ( $\Delta G_{H^*}$ ), and the cohesive energies of the materials as a qualitative measure of the electrochemical activity and stability, have all been evaluated for the different electrocatalyst compositions in the present study.

For a good HER electrocatalyst, it is critical that the  $\Delta G_{H^*}$  should be close to zero which will enable facile adsorption and desorption of hydrogen atoms from the surface of the electrocatalyst during HER. Therefore, it is imperative to estimate the free binding

energy of the hydrogen to the electrocatalytic surface. Accordingly, modification of the electrocatalytic surface electronic structure by altering the chemical composition in such a way that the resulting  $\Delta G_{H^*}$  is close to zero can significantly improve the electrocatalytic activity of the material. Thus, the hydrogen binding free energies have been obtained from DFT calculations by subtracting the free energy of the pristine electrocatalyst surface and a half of a hydrogen molecule in the gas phase from the corresponding free energy of the electrocatalyst surface with hydrogen atom bonded to the site according to eq. 1. Similar methodology has been used in the computational study by Nørskov et al. in the previous report.<sup>19</sup>

**Table 1** tabulates the values of the  $\Delta G_{H^*}$ , density of states at the Fermi level [ $N(E_F)$ ], and cohesive energies ( $E_{coh}$ ) for all the different materials considered in the present study. It can be seen that the adsorption of hydrogen to the surface of pure  $Ni_2P$  is too weak and quite far from the optimal value which results in an inferior electrocatalytic activity for HER. From the electronic structure consideration, it can be inferred that since Ni-3d electrons locate relatively deep below the Fermi level (the Ni-3d band center lies around -2.2 eV vs. Fermi level), the hybridization between these electrons and H-1s states located above the Fermi level becomes very weak and thus, renders the adsorption of hydrogen atoms practically impossible (**Figure 1b**).

It is noteworthy however, that introduction of Co into the Ni<sub>2</sub>P lattice; substituting for Ni reduces the  $\Delta G_{H^*}$  noticeably bringing its value toward the more optimal energy value (**Figure 1c**). Herein, new Co-3d electronic states are generated, locating closer to the Fermi level and hybridize with H-1s electrons slightly better resulting in stronger interaction between hydrogen atoms and the surface of the material (in particular, with Co atoms). This result is also ably supported by the fact that the decomposition energy of diatomic molecule Co-H is  $\sim 245 \text{ kJ mol}^{-1}$ , while the same for Ni-H molecule is  $\sim 240 \text{ kJ mol}^{-1}$ , which is slightly weaker.<sup>23</sup> Such alteration in the electronic structure is anticipated to advance the electrocatalytic activity of the electrocatalyst (**Figure 1b**). The substitution of phosphorus by sulfur in (Ni<sub>0.83</sub>Co<sub>0.17</sub>)<sub>2</sub>P brings the hydrogen adsorption energy even more closely to the zero value of  $\sim 0.1 \text{ eV}$ . This result demonstrates improvement in the strength of the hydrogen-surface interaction due to the stronger H-S bonds in comparison to the H-P bonds (bond dissociation energies for diatomic molecules are  $353.6 \text{ kJ mol}^{-1}$  vs.  $297.0 \text{ kJ mol}^{-1}$ , respectively).<sup>23</sup> This outcome of the sulfur addition is estimated to further increase the electrocatalytic activity of (Ni<sub>0.83</sub>Co<sub>0.17</sub>)<sub>2</sub>P:S. Thus, utilizing the concept of free energy of hydrogen adsorption to the electrocatalytic surface, the present study has demonstrated the beneficial effect of incorporation of Co and S on the expected catalytic activity of Ni<sub>2</sub>P electrocatalyst for HER. In addition, both the incorporation of S dopant and the presence of P vacancy can both effectively optimize the  $\Delta G_{H^*}$ , remarkably promoting the desorption of H\* and thus, the HER activity.<sup>24, 25</sup> Also, by replacing P with S, more electrons are taken from the metal atoms. Therefore, the desorption of the HER intermediates can be promoted by the substitution of P with S, ultimately increasing the utilization rate of the Co active sites. Accordingly, utilizing the concept of  $\Delta G_{H^*}$

toward the electrocatalytic surface, the beneficial effect of incorporation of Co and S on the expected HER electrocatalytic activity of Ni<sub>2</sub>P is anticipated.

Furthermore, the additional goal of the present study as delineated earlier is to inspect the effect of Co and S doping on the electronic conductivity of Ni<sub>2</sub>P. It is well-known that the metallic conductivity is directly proportional to the  $N(E_F)$ . Thus, the study of density of states indeed offers a qualitative evaluation of the influence of these dopants on the overall electronic conductivity of Ni<sub>2</sub>P. The electronic structure of pure Ni<sub>2</sub>P as well as the phosphide doped with Co and S calculated in the present study demonstrates a metal-type conductivity for all the three compositions of the proposed electrocatalysts with non-zero density of the electronic states at the Fermi level (**Figure 1b**). However, the values for the density of electronic states at the Fermi level are different indicating slight improvement in the electronic conductivity with the introduction of Co and S into the Ni<sub>2</sub>P crystal structure (see **Table 1**).

The incorporation of Co into the Ni<sub>2</sub>P system thus alters the electronic structure to relay the presence of Co-3d electrons in the vicinity of the Fermi level which increases

the number of electrons. This therefore results in a slight improvement in the overall electronic conductivity of the material (**Figure 1b**). Introduction of S into the  $(\text{Ni}_{0.83}\text{Co}_{0.17})_2\text{P}$  lattice by substituting for P atoms further improves the conductivity, as the sulfur atoms bind to lower number of Ni- and Co- 4s valence electrons than phosphorus atoms (2 electrons for each S instead of 3 electrons for each P atom). This makes some of Ni- and Co- valence electrons free in the system and thus increases the number of total charge carriers at the Fermi level, as depicted in **Table 1**. Such improvements in the electronic conductivity is beneficial for the overall electrocatalytic activity of the material while also favoring the hydrogen adsorption energy to the surface of the electrocatalyst.

Furthermore, another goal of the present theoretical study is the investigation of structural and electrochemical stability of the HER system. This has been gathered by evaluating the cohesive energy  $E_{\text{coh}}$ . A higher  $E_{\text{coh}}$  (more negative value) consequently, suggests a higher stability of the electrocatalyst material. **Table 1** shows the  $E_{\text{coh}}$  calculated for the various electrocatalyst compositions. It can be seen that an introduction of Co into the  $\text{Ni}_2\text{P}$  lattice noticeably increases the cohesive energy and thus, offers improvement in the overall stability of  $(\text{Ni}_{0.83}\text{Co}_{0.17})_2\text{P}$  due to the presence of the stronger Co-P bonds in comparison to Ni-P [calculated  $E_{\text{coh}}$  for pure  $\text{Ni}_2\text{P}$  is -15.41 eV/formula unit vs. -15.57 eV/formula unit for  $(\text{Ni}_{0.83}\text{Co}_{0.17})_2\text{P}$ ]. Nevertheless, further

introduction of S into the  $(\text{Ni}_{0.83}\text{Co}_{0.17})_2\text{P}$  compound results in reducing the cohesive energy which occurs mainly due to the lower ionic charge of  $\text{S}^{2-}$  vs.  $\text{P}^{3-}$  and thus, leads to significantly weakening of the electrostatic component of Ni-S and Co-S bonds than those of Cu-P and Co-P ionic bonds. Despite a relative decrease in the cohesive energy of  $(\text{Ni}_{0.83}\text{Co}_{0.17})_2\text{P}_{0.67}\text{S}_{0.33}$ , the overall chemical and structural stability of the material is preserved and is not significantly compromised by the introduction of S into the system. The substitution and incorporation of S therefore, makes this material capable of withstanding the harsh electrochemical conditions during HER.

Consequently, on the basis of the present DFT study,  $(\text{Ni},\text{Co})_2\text{P}:\text{S}$  is expected to reveal improved electrochemical performance owing to its optimal hydrogen adsorption energy and improved electronic conductivity, along with the good structural and electrochemical stability. Such beneficial modification of the electronic structure provides favorable electrocatalytic attributes to this material making it an excellent candidate for HER electrocatalysis. Accordingly, pre-empted by the DFT study, in order to validate these theoretical results, in the present study, experimental synthesis and characterization of different compositions of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:\text{x at. \% S}$  (x=5, 10, 15) have been conducted, the results of which are elucidated in the following sections.

## 4.2 Experimental Results

### 4.2.1 Structural characterizations

The crystalline phase structure and phase purity of as-synthesized electrocatalysts have been characterized by the powder X-ray diffraction (XRD) analysis. The XRD patterns of as-



synthesized Ni<sub>2</sub>P (**Figure 3a**) show a hexagonal structure (space group P<sub>62m</sub>, JCPDS card no: 74-1385) with lattice parameters  $a = b = 5.859 \text{ \AA}$ ,  $c = 3.382 \text{ \AA}$ , and unit cell volume of  $\sim 116.096 \text{ \AA}^3$  (**Table 2**), which is in good agreement with the previously reported literature results.<sup>20, 21</sup> As shown in **Figure 3b**, Co doped Ni<sub>2</sub>P i.e. (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P exhibits a hexagonal structure, similar to pure Ni<sub>2</sub>P with a slight negative peak shifts toward lower diffraction angles, reflective of the expected lattice expansion upon cobalt (5 at. %) incorporation into the Ni<sub>2</sub>P lattice. This result has been further substantiated by increase in the lattice parameters and unit cell volume of (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P (**Table 2**). As also seen from **Figure 3c, d, and e**, all the XRD powder diffraction pattern reflections of (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:S with different S concentrations show XRD peaks corresponding to single phase hexagonal structured (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P, devoid of any other peaks corresponding to any undesired secondary phases of S-based compounds. In addition, increasing S concentrations in the (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P results in gradual shifts toward lower diffraction angles for the XRD peaks, which further affirms to the successful incorporation of S into the (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P lattice. Similar results depicting slight negative shifts in peak positions are witnessed and documented in earlier published reports of S-doped CoSe<sub>2</sub> electrocatalyst.<sup>26</sup> Furthermore, as tabulated in **Table 2**, the lattice parameters and unit cell volume of S containing electrocatalysts exhibit slight increase with increasing S concentrations, demonstrating slight lattice expansion upon S incorporation which is also in good agreement with the various S doped electrocatalysts reports in the literature.<sup>3</sup> Therefore, these XRD results suggest the successful S incorporation and formation of single phase solid solutions of (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P: S in the synthesized electrocatalysts. It is also important to mention here that at higher S concentration i.e. (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P: 20S, the destruction of advantageous solid solution (**Figure S1**) is witnessed, with a consequent phase separation into NiS, NiS<sub>2</sub>, CoS<sub>2</sub>, and Ni<sub>2</sub>P. It is moreover, well known that typically mixed phase

of electrocatalyst systems demonstrate lower electrochemical performance in comparison to the single phase solid solution systems.<sup>27, 28</sup> In a recent review article detailin the stability challenges for OER-HER electrocatalysts, Strasser and co-workers<sup>27</sup> elucidated that the formation of a solid solution or single-phase electrocatalyst is often a critical prerequisite for achieving good performance of multi-metallic electrocatalysts. On the other hand, the different activity and conductivity of the materials in the mixed (multi-phase) electrocatalysts will preferably corrode the less stable material, consequently, leading to increased deterioration in electrochemical activity and stability, which is indeed observed for the electrochemical performance of higher sulfur containing  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ : 20S electrocatalysts.

The morphology and quantitative elemental compositions of the representative  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ : 15S electrocatalyst have been characterized by SEM-EDX measurements. **Figure 4a** shows the SEM image of as-synthesized  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ : 15S electrocatalyst. The EDX pattern of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ : 15S (**Figure 4b**) shows the co-existence of Ni, Co, P, and S elements. Quantitative elemental composition analysis of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ : 15S obtained from EDX shows the measured elemental composition (i.e. Ni, Co, P, and S as 63.20, 3.37, 28.16, and 5.27 at. %, respectively) in good agreement with the desired experimental composition, with P:S ratio obtained as  $\sim 0.8423:0.1577$  which is very close to the expected ratio of 85:15. Furthermore, the elemental mapping results of Ni, Co, S, and P of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ : 15S (**Figure 4c, d**) reveal the uniform distribution of elements within the as-synthesized particles of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ : 15S electrocatalyst powder, devoid of any impurities or segregation at any specific site.

The static water contact angle method was employed to investigate the wetting characteristics of the as-synthesized electrocatalysts. As shown in **Figure 5**, pure  $\text{Ni}_2\text{P}$  demonstrates a good

wettability (hydrophilic nature) with an average water contact angle of  $\sim 42^\circ$ . Next,  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ ,  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}: 5\text{S}$ ,  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}: 10\text{S}$ , and  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}: 15\text{S}$  electrocatalysts were tested all of which exhibit water contact angles of  $\sim 35^\circ$ ,  $\sim 17^\circ$ ,  $\sim 12^\circ$ , and  $\sim 7^\circ$ , respectively, indicating progressive enhancement in wettability of the Co and S doped electrocatalysts in comparison to that of pristine  $\text{Ni}_2\text{P}$ . These results thus suggest the improved affinity of the multi-element containing heterogeneous electrocatalysts for the hydrogen evolution reaction, which in turn can lead to enhancement in their electrocatalytic activities for acid mediated HER.<sup>29</sup> In this regard, various researchers report that the formation of polar bonds by elemental doping as well as by increasing dopant concentrations in the parent electrocatalyst can enhance the wetting characteristic of the doped electrocatalyst.<sup>29, 30</sup> Furthermore, in order to gain deeper insights into the contact angle analysis, employing the Fritz correlation, bubble break-off (or departure) diameters for the as-synthesized electrocatalysts were calculated.

The expression of the Fritz correlation<sup>31</sup> is written as:  $D_{dp} = 0.20 \times \theta \times \left(\frac{\sigma}{g(\rho_l - \rho_g)}\right)^{0.5}$ , where  $D_{dp}$  refers to the bubble break-off diameter (m),  $\theta$  is the contact angle (degree),  $\sigma$  refers to liquid–air surface tension ( $\text{N m}^{-1}$ ),  $g$  refers to the acceleration due to gravity ( $\text{m}^2 \text{s}^{-1}$ ) and,  $\rho_l$  and  $\rho_g$  are the density of liquid (water) and gas (air) in units of  $\text{kg m}^{-3}$ , respectively. According to this equation, a lower contact angle value leads to smaller  $\text{H}_2$  bubble diameters. The calculated bubble break-off diameter values for the as-synthesized electrocatalysts are shown in **Figure 5**. As can be gleaned from these results,  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}: 15\text{S}$  electrocatalyst demonstrates the smallest bubble break-off diameter ( $\sim 0.38$  mm) in comparison to the other synthesized compositions and thus, suggests an expected faster separation of  $\text{H}_2$  from the electrode surface. Such characteristics are

not only beneficial to free the active sites for subsequent hydrogen evolution reactions, but also to decrease the ohmic resistance ( $R_{\Omega}$ ) of the electrode, ultimately offering improvement in electrocatalytic activity and HER performance.<sup>32</sup> Accordingly, smaller contact angle and bubble break-off diameter of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  electrocatalyst composition ensures the facile electrolyte penetration as well as rapid  $\text{H}_2$  separation from electrode surface, thus leading to expected improved HER kinetics.

X-ray photoelectron spectroscopy (XPS) analysis was also performed to investigate the chemical valence states of Ni, P, Co, and S of the as-synthesized pure  $\text{Ni}_2\text{P}$  and the substituted  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$ . As depicted in **Figure 6a**, the XPS spectrum in the Ni  $2p_{3/2}$  region for pure  $\text{Ni}_2\text{P}$  shows a peak  $\sim 852.7$  eV which is in good agreement with the earlier published reports.<sup>33</sup> The XPS spectrum of P 2p (for  $\text{Ni}_2\text{P}$ ) (**Figure 6b**) shows two peaks at  $\sim 129.4$  and  $\sim 133.91$  eV which can be ascribed to P  $2p_{3/2}$  in  $\text{Ni}_2\text{P}$  and phosphate species ( $\text{PO}_4^{3-}$ ), respectively which can be formed due to the partial oxidation of the surface upon exposure of the  $\text{Ni}_2\text{P}$  particles to air which is commonly observed in all of the various phosphide based electrocatalyst materials reported in the literature.<sup>3</sup> Furthermore, it is important to highlight that the peak at  $\sim 852.7$  eV in the Ni  $2p_{3/2}$  region of pure  $\text{Ni}_2\text{P}$  (**Figure 6a**) exhibits higher binding energy in comparison to the metallic Ni ( $\sim 852.6$  eV)<sup>34</sup> whereas the dominant peak at  $\sim 129.4$  eV in the P 2p region of pure  $\text{Ni}_2\text{P}$  (**Figure 6b**) reflects a lower binding energy in comparison to the elemental P ( $\sim 130.2$  eV).<sup>35</sup> These results indicate that the Ni metal centers possess a positive partial charge ( $\delta^+$ ) and P pendant bases contain negative partial charge ( $\delta^-$ ), suggesting the transfer of electrons from Ni to P and thus, modification of the charge density of Ni and P in  $\text{Ni}_2\text{P}$ .<sup>3, 36</sup> The obtained results are also indeed in good agreement with various doped (Co, Fe) phosphide electrocatalysts (Co- $\text{Cu}_3\text{P}$ , Fe- $\text{Ni}_2\text{P}$ ).<sup>3</sup>

In the case of the substituted and doped phosphosulfide, it is important to note that the Ni  $2p_{3/2}$  peak for  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  (**Figure 6a**) demonstrates a higher binding energy value with a positive shift of  $\sim 0.35$  eV in comparison to pristine  $\text{Ni}_2\text{P}$ . This positive shift in the XPS binding energy implies the transfer of electrons from Ni to S and correspondingly, a modification of the charge density due to the formation of the solid solution of phosphosulfide.<sup>37</sup> Similar result of positive shift in the binding energy is observed for the P  $2p_{3/2}$  peak of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  which again interprets the modification of electronic structure (as is also substantiated by the DFT results) of the doped and substituted electrocatalyst.

Additionally, in the XPS spectrum of Co 2p (**Figure 6c**), the peak at  $\sim 779.42$  eV can be accredited to Co  $2p_{3/2}$  in  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  (which corresponds to Co species in CoP). It is observed that this peak at  $\sim 779.42$  eV contains a shift of  $\sim 0.22$  eV to higher binding energy in comparison to the typical peak (at  $\sim 779.2$  eV) in the Co  $2p_{3/2}$  region of CoP<sup>38</sup>, which can be attributed to electron transfer from Co to S. Moreover, it should be noted that the Co  $2p_{3/2}$  peak possesses a higher binding energy than that of metallic Co ( $\sim 778.4$  eV). As elucidated above, this result also suggests the existence of Co (metal centers) with a partial positive charge ( $\delta^+$ ) and P and S (pendant bases) with partial negative charge ( $\delta^-$ ) close to metal center, and consequently, indicating the transfer of electrons from Co to P and S as well as the beneficial improvement in the electronic structure of the  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  electrocatalyst due to the substitution and incorporation of S and Co into the  $\text{Ni}_2\text{P}$  lattice structure.<sup>3</sup>

Next, as depicted in the **Figure 6d**, the XPS spectrum of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  in the S 2p region displays a major peak at  $\sim 161.16$  eV corresponding to the S  $2p_{3/2}$  which is in accordance

with the S containing phosphide electrocatalysts.<sup>3</sup> Furthermore, to shed more light on the as-obtained XPS results, in the various literature studies it has been reported that the proton relays which are incorporated in a metal complex HER electrocatalyst arise from the pendant acid-base groups. Such groups are adjacent to the metal centers wherein HER is known to occur.<sup>36, 39, 40</sup> The active sites for metal complex hydrogenase enzyme also possess pendant bases which are close to the metal centers.<sup>36, 41</sup> Accordingly, as described above in the XPS results, the as-obtained  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  exhibits metal centers Ni, Co ( $\delta^+$ ) and pendant bases P, S ( $\delta^-$ ) that are situated close to the metal centers.<sup>3, 36</sup> It is therefore expected that  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  will likely unveil hydrogen evolution mechanism analogous to those of metal complex hydrogenase enzymes reported in the literature.<sup>3, 36</sup> Based on the above analyses, Ni, Co, P, and S in the active  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  electrocatalyst can thus likely exhibit hydride-acceptor and proton-acceptor centers, respectively.<sup>3, 36</sup> Based on the above combination of promising attributes, it can be speculated that the Co and S containing  $\text{Ni}_2\text{P}$  solid solution can offer superior electrochemical response for the hydrogen evolution reaction as documented and described in the sections to follow.

#### 4.2.2 Electrochemical characterization of electrocatalysts

The HER activity of as-synthesized electrocatalysts was evaluated in 1N  $\text{H}_2\text{SO}_4$  solution using a typical three-electrode cell comprising platinum wire as the counter electrode as described in the **Supplementary Information**. **Figure 7a** shows the HER polarization curves of the as-prepared electrodes. The electrochemical performance of the electrodes was compared with state-of-the art commercial Pt/C as a benchmark HER electrocatalyst. As shown in **Figure 7a**, the current collector - Ti substrate expectedly demonstrates negligible current density in comparison

to all of the other active electrocatalysts synthesized and used in the current study and thus, suggests its poor electrochemical activity towards the acid mediated HER. In sharp contrast, the as-synthesized Ni<sub>2</sub>P exhibits good HER response by exhibiting an over-potential of 112 mV and 450 mV to deliver current density of 10 and 100 mA cm<sup>-2</sup><sub>geo</sub>, respectively (**Table 2**). Also, in good agreement with the DFT results, the Co doped Ni<sub>2</sub>P [(Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P] demonstrates significantly improved HER activity by attaining a current density of 10 mA cm<sup>-2</sup><sub>geo</sub> at an over-potential of 74 mV, 38 mV lower than that of Ni<sub>2</sub>P. This activity improvement is attributed to enhanced reaction kinetics (lower activation polarization), reduced hydrogen adsorption free energy, and lower charge transfer resistance (R<sub>ct</sub>) than Ni<sub>2</sub>P as evidently confirmed by the electrochemical impedance spectroscopy (EIS) analysis, discussed later. It is important to highlight that this obtained result is in excellent agreement with the previous literature reports wherein Co incorporation significantly improved the HER kinetics.<sup>3</sup>

These studies conclude that the introduction of Co into the parent electrocatalyst material optimizes the overall electronic structure of electrocatalyst, offering reduction of the kinetic energy barrier of H atom adsorption ( $\Delta G_{H^*}$ ) for the doped electrocatalyst and thus, gives rise to improved reaction kinetics and electrocatalytic activity. Furthermore, it is interesting to note that S incorporation into the (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P system noticeably enhances the HER activity. It can be seen from **Figure 7a and Table 2** that (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:15S composition demonstrates higher activity by delivering a current density of 10 mA cm<sup>-2</sup><sub>geo</sub> at an over-potential of only 44 mV whereas Pt/C, (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:10S, (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:5S, and (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P display overpotentials of ~ 42, 52, 63, and 74 mV, respectively. These results thus clearly suggest that the HER kinetics and activity of (Ni<sub>0.95</sub>Co<sub>0.05</sub>)<sub>2</sub>P:15S is comparable to Pt/C and much superior to other PGM-free as-synthesized

electrocatalysts. Such enhanced HER activity upon incorporation of optimal amount of S can be ascribed to the further improvement in the electronic structure, charge transfer, and reduction in  $\Delta G_{H^*}$ , as evidently demonstrated by the DFT results. It is also important to mention here that the  $(Ni_{0.95}Co_{0.05})_2P:20S$  composition exhibits significantly lower HER activity (**Figure S2**) in comparison to other studied compositions. As elucidated in the XRD discussions, such reduction in the electrocatalytic activity can be attributed to destruction of the advantageous solid solution state of the electrocatalyst (**Figure S1**). Similarly, in the literature, various electrocatalysts with different degree of S concentration are reported for HER as well as OER wherein after a certain concentration of S doping, there is decline in the electrocatalytic activity.<sup>42, 43</sup> According to these reports, the excess S concentration hinders the contact between the active sites on the electrocatalyst and reactant (i.e. blocking the active sites), which correspondingly causes a reduction in the electrochemical activity thus displaying a relatively lower HER activity than the sample with appropriate proportion of S. Thus, in the present system, 15 at. % S is observed as an optimal S concentration that exhibits no phase separation, and shows superior HER activity in comparison to 5, 10, and 20 at. % S compositions.

Furthermore, in order to evaluate the interfacial/charge transfer kinetics of hydrogen evolution reaction, electrochemical impedance spectroscopy (EIS) analysis was conducted at -0.05 V vs RHE in the frequency range of 100 mHz-100 kHz with an amplitude of 10 mV, using the circuit model of  $R_{\Omega}(R_{ct}Q_1)$ . As depicted in **Figure 7b**, the EIS plot of the as-prepared electrodes show a well-formed semicircular arc wherein the diameter of semicircular arc represents the surface charge transfer resistance ( $R_{ct}$ ) while the initial point of semi-circular arc on the X-axis represents the ohmic resistance ( $R_{\Omega}$ ). It can be seen from **Figure 7b** that the pristine  $Ni_2P$  exhibits higher ohmic ( $R_{\Omega} \sim 17.05 \Omega \text{ cm}^2$ ) as well as higher surface charge transfer resistance ( $R_{ct} \sim 25\Omega$ )



cm<sup>2</sup>) (**Table 2**). The  $R_{\Omega}$  as well as  $R_{ct}$  values for  $(Ni_{0.95}Co_{0.05})_2P$  on the other hand, are obtained as  $\sim 16.6 \Omega \text{ cm}^2$  and  $\sim 19 \Omega \text{ cm}^2$ , respectively. The reduction in the resistance values suggest the improved charge transfer kinetics in comparison to that of  $Ni_2P$ . In addition, the S-doped electrocatalysts demonstrate further reduction in the impedance values, with a lowest values of  $R_{\Omega} \sim 15 \Omega \text{ cm}^2$  and  $R_{ct} \sim 6.82 \Omega \text{ cm}^2$  obtained for  $(Ni_{0.95}Co_{0.05})_2P:15S$  in comparison to all of the other electrocatalysts containing 10S and 5S compositions. Moreover, the  $R_{\Omega}$  and  $R_{ct}$  values of the  $(Ni_{0.95}Co_{0.05})_2P:15S$  electrocatalyst are almost similar to commercial Pt/C (**Table 2**). Consequently, these results evidently reflect the higher charge transfer rate and faster HER kinetics achieved for the optimum composition of  $(Ni_{0.95}Co_{0.05})_2P:15S$ . It is also important to mention that, since pure  $Ni_2P$  and  $(Ni_{0.95}Co_{0.05})_2P:15S$  exhibit comparable surface area ( $\sim 1.55 \text{ m}^2\text{g}^{-1}$ ), the enhanced charge transfer kinetics and HER activity is attributed to the optimized surface electronic structure of Co and S containing  $(Ni_{0.95}Co_{0.05})_2P:15S$  for HER as well as lower water contact angle ensuring the facile electrolyte penetration and thus, offering lower ohmic as well as charge transfer resistance. The mass activity and turn over frequency for the  $(Ni_{0.95}Co_{0.05})_2P:15S$  electrocatalyst is also superior compared to the other electrocatalysts studied in this work (**Table S1**).

Additionally, in order to obtain more insights into the electrochemical kinetics of as-synthesized electrocatalysts and compare their HER activity, as depicted in **Figure 7c**, Tafel slopes and over-potential to attain the current density of  $50 \text{ mA cm}^{-2}_{\text{geo}}$  are reported. As shown in **Figure 7c**,  $(Ni_{0.95}Co_{0.05})_2P:15S$  demonstrated smaller Tafel slope ( $31.25 \text{ mV dec}^{-1}$ ) and overpotential ( $85 \text{ mV at } 50 \text{ mA cm}^{-2}_{\text{geo}}$ ) which is comparable to that of Pt/C, and is also consistent with the previous literature of Pt/C while also being remarkably lower than all of the other as-synthesized electrocatalyst (**Figure S4, Table S2**).<sup>3</sup> Typically, three possible reaction steps are known for the HER in acidic electrolytes namely, the discharge step (Volmer reaction,  $H_3O^+ + e^- \rightarrow H_{\text{ads}} + H_2O$ ),

the catalytic recombination step (Tafel reaction,  $H_{ads} + H_{ads} \rightarrow H_2$ ), and finally, the electrochemical desorption step (Heyrovsky reaction,  $H_{ads} + H_3O^+ + e^- \rightarrow H_2 + H_2O$ ). In this context, the comparable Tafel slope values achieved for  $(Ni_{0.95}Co_{0.05})_2P:15S$  and Pt/C suggest that the HER process is dominated by a Volmer-Tafel reaction mechanism, in which the recombination of the two adsorbed species ( $H_{ads}$ ) is the rate-limiting step.<sup>26</sup> It is important to also note that the Tafel slopes values for the other electrocatalyst compositions are obtained in the range of 40-120 mV dec<sup>-1</sup>, which implies that the HER would likely occur via a Volmer-Heyrovsky reaction process, wherein electrochemical desorption of  $H_2$  is considered as the rate-limiting step.<sup>26</sup> The HER performance of  $(Ni_{0.95}Co_{0.05})_2P:15S$  is also superior compared to other reported non-noble metals based electrocatalysts in acid medium (**Table S2**).

The electrochemical stability of  $(Ni_{0.95}Co_{0.05})_2P:15S$  was investigated by performing the chronoamperometry (CA) test at constant potential of -0.05 V vs RHE. As displayed in **Figure 7d**, the as-synthesized  $(Ni_{0.95}Co_{0.05})_2P:15S$  demonstrates good HER durability, comparable to that of the state-of-the-art Pt/C, with a negligible change in current density. In addition, as illustrated in **Figure S5**, the response of the  $(Ni_{0.95}Co_{0.05})_2P:15S$  electrocatalyst following the stability tests, demonstrated no significant change in the activity and charge transfer resistance after the durability test, suggesting robust HER electrocatalysis of the  $(Ni_{0.95}Co_{0.05})_2P:15S$  in acidic electrolyte. For example, the LSV and EIS of  $(Ni_{0.95}Co_{0.05})_2P:15S$  following the stability tests reveal negligible change in the electrocatalytic activity (**Figure S5b**) i.e. attaining current density of 10 and 100 mA cm<sup>-2</sup><sub>geo</sub> at an overpotential of only ~ 46 mV and ~108 mV, respectively, and exhibiting  $R_{ct}$  and  $R_{\Omega}$  of ~ 7.35 and ~ 15.20  $\Omega$  cm<sup>2</sup> (at -0.05V), respectively, which are very close to the values exhibited by the  $(Ni_{0.95}Co_{0.05})_2P:15S$  electrocatalyst electrode prior to the stability test with negligible change. Furthermore, as shown by the post-stability XRD (**Figure S6**), SEM, elemental

map, and EDX results collected on the electrode following the chronoamperometry stability tests (**Figure S7**), the crystal structure, morphology, microstructure, and chemical composition of the electrocatalyst,  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  are well-preserved after the stability test operation, indicating the structural robustness and mechanical integrity of the electrocatalyst composition for acidic HER. Furthermore, the post-stability XPS (**Figure S8**) collected on the electrocatalyst following the stability test results clearly reveal no major changes in the oxidation states or peak positions, suggesting the good structural and electrochemical durability of the  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  electrocatalyst composition toward acidic HER. Finally, inductively coupled plasma optical emission spectroscopy (ICP-OES) analysis was conducted on the electrolyte solution collected after the CA test for  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  of three samples from three independent tests which indicates minimal elemental dissolution in the electrolyte solution (**Table S3**). Consequently, these results suggest the excellent electrochemical stability of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  electrode under the operating conditions of acidic HER.

As described above, the present theoretical and experimental study demonstrate the promising electrochemical performance of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$ , comparable to that of commercial Pt/C for acid mediated HER. The as-performed DFT and experimental results elucidate the novel and unique modification of the electronic structure due to the introduction of Co and S in the  $\text{Ni}_2\text{P}$  lattice. Thus, in sum total based on the results discussed above, PGM-free  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  electrocatalyst, owing to its facile synthesis, low cost, high wettability, and high electrocatalytic performance is indeed a promising HER electrocatalyst.

## 5. Conclusions

In summary, utilizing earth abundant materials and implementing a simple solid-state synthesis approach, we have synthesized  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:x$  at. % S ( $x = 0, 5, 10, 15$ ) and demonstrated the highly active and robust nature of these electrocatalysts for acid mediated HER. The as-synthesized  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  possessing optimized hydrogen adsorption free energy ( $\Delta G_{\text{H}^*}$ ) and beneficial surface electronic modification from DFT analysis experimentally demonstrated excellent electrocatalytic activity in comparison to that of pure  $\text{Ni}_2\text{P}$  and  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:x$  at. % S ( $x = 0, 5, \text{ and } 10$ ). The  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  electrocatalyst exhibited a lower charge transfer resistance ( $6.82 \Omega \text{ cm}^2$ ), a lower over-potential ( $44 \text{ mV}$ ) at  $10 \text{ mA cm}^{-2}$ , a much smaller Tafel slope ( $31.25 \text{ mV dec}^{-1}$ ), and a higher mass activity ( $43.75 \text{ A g}^{-1}$ ) in comparison to the other electrocatalyst compositions. Additionally, the highly active  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  electrocatalyst displayed good long term electrochemical HER stability in the acidic media, with no major degradation in the current density thus, suggesting its excellent structural robustness and mechanical integrity for prolonged HER. The superior electrochemical performance of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  is also adequately supported by our DFT calculations which revealed that the  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  composition exhibits the highest electronic density of states at the Fermi level  $N(E_{\text{F}})$  and reduced reaction barrier ( $0.12 \text{ eV}$ ) thus, offering improved electrocatalytic activity for HER. Therefore, on the basis of the theoretical calculations and electrochemical studies, the present work demonstrates the excellent promise of simultaneous incorporation of Co and S into  $\text{Ni}_2\text{P}$  to enhance the electrochemical performance of these Co and S containing phosphide systems validating their potential use as electrocatalysts for the highly efficient acid mediated hydrogen evolution reaction.

**Conflicts of interest**

There are no conflicts to declare.

**Author contributions**

The original concept of the present work is conceived by S. D. G. S. D. G. performed the synthesis, structural, and electrochemical characterization and analyzed the results of structural and electrochemical characterization of electrocatalyst materials. Theoretical study is conducted by O. I. V. P. M. S. and S.D.G. performed and analyzed XPS results. M. K. D., O. I. V., and P. N. K. made important suggestions to the manuscript components. The current project was supervised by P. N. K.

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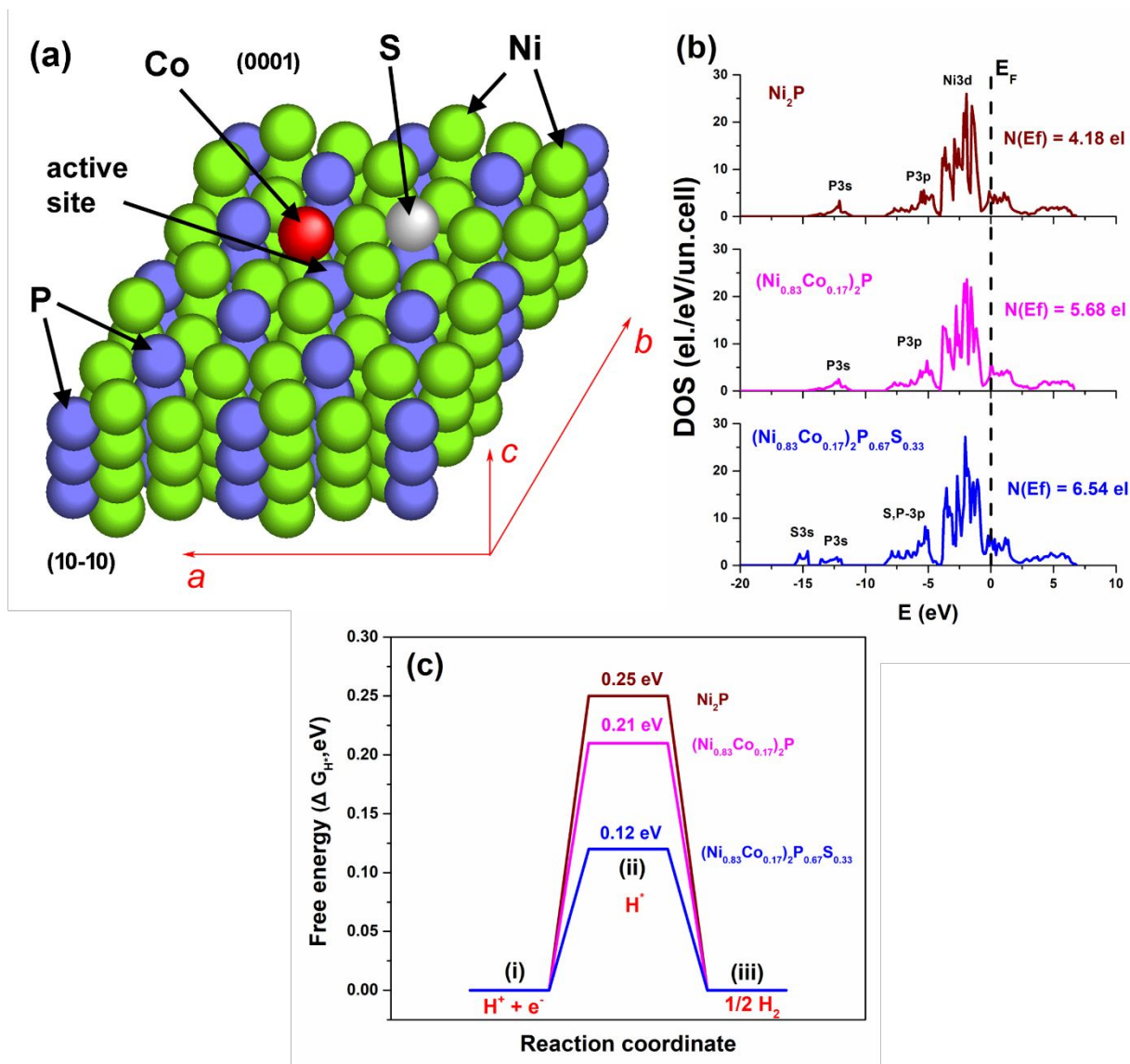
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**Table 1:** Calculated free energy of hydrogen adsorption ( $\Delta G_{H^*}$ ), the electronic density of states at the Fermi level [ $N(E_F)$ ], and cohesive energy ( $-E_{coh}$ ) for all materials considered in the present DFT study.

Materials	$\Delta G_{H^*}$ (in eV)	$N(E_F)$ el./eV/unit cell	$-E_{coh}$ (eV/f. un.)
Ni <sub>2</sub> P	0.25	4.18	15.41
(Co <sub>0.17</sub> Ni <sub>0.83</sub> ) <sub>2</sub> P	0.21	5.68	15.57
(Co <sub>0.17</sub> Ni <sub>0.83</sub> ) <sub>2</sub> P <sub>0.67</sub> S <sub>0.33</sub>	0.12	6.54	15.35

**Table 2:** Results of electrochemical characterization for HER of as-synthesized electrocatalysts, performed in 1N H<sub>2</sub>SO<sub>4</sub> electrolyte solution at 40°C.

Electrocatalyst Composition	Lattice parameters (Å)	Unit Cell Volume (Å <sup>3</sup> )	$R_{\Omega}$ ( $\Omega$ cm <sup>2</sup> )	$R_{ct}$ ( $\Omega$ cm <sup>2</sup> )	Overpotential at 10 mA cm <sup>-2</sup> <sub>geo</sub> (mV)	Overpotential at 100 mA cm <sup>-2</sup> <sub>geo</sub> (mV)	Tafel slope (mV dec <sup>-1</sup> )	Mass Activity (A g <sup>-1</sup> )
Ni <sub>2</sub> P	a = b = 5.859, c = 3.382	116.09	17.05	25	112	450	121.3	6.85
(Ni <sub>0.95</sub> Co <sub>0.05</sub> ) <sub>2</sub> P	a = b = 5.871, c = 3.396	117.05	16.6	19	74	385	75.92	12.67
(Ni <sub>0.95</sub> Co <sub>0.05</sub> ) <sub>2</sub> P:5S	a = b = 5.872, c = 3.398	117.16	16.35	14	63	308	73.64	20.55
(Ni <sub>0.95</sub> Co <sub>0.05</sub> ) <sub>2</sub> P:10S	a = b = 5.874, c = 3.399	117.27	15.62	9	52	197	52.31	30.45
(Ni <sub>0.95</sub> Co <sub>0.05</sub> ) <sub>2</sub> P:15S	a = b = 5.875, c = 3.402	117.42	15	6.82	44	102	31.25	43.75
Pt/C	---	---	14.95	6.25	42	95	30	45



**Figure 1.** (a) Crystal structure of  $\text{Ni}_2\text{P}$  with  $\text{Ni}_3\text{P}_2$  termination of (0001) surface. Green atoms – Ni, blue - P, gray - S, and red - Co. Arrow denotes triple-Ni active sites. Vectors  $a$ ,  $b$ , and  $c$  correspond to the bulk crystal structure lattice parameter directions, (b)

calculated total density of electronic states for pure  $\text{Ni}_2\text{P}$ ,  $(\text{Ni}_{0.87}\text{Co}_{0.17})_2\text{P}$ , and  $(\text{Ni}_{0.87}\text{Co}_{0.17})_2\text{P}_{0.67}\text{S}_{0.33}$ ; Fermi level is set to zero energy. Labels indicate major contributions from corresponding projected electronic states, and (c) free energy with respect to HER reaction pathway.



**Figure 2.** Schematic illustration for the synthesis process of  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:\text{x}$  at. % S electrocatalysts.



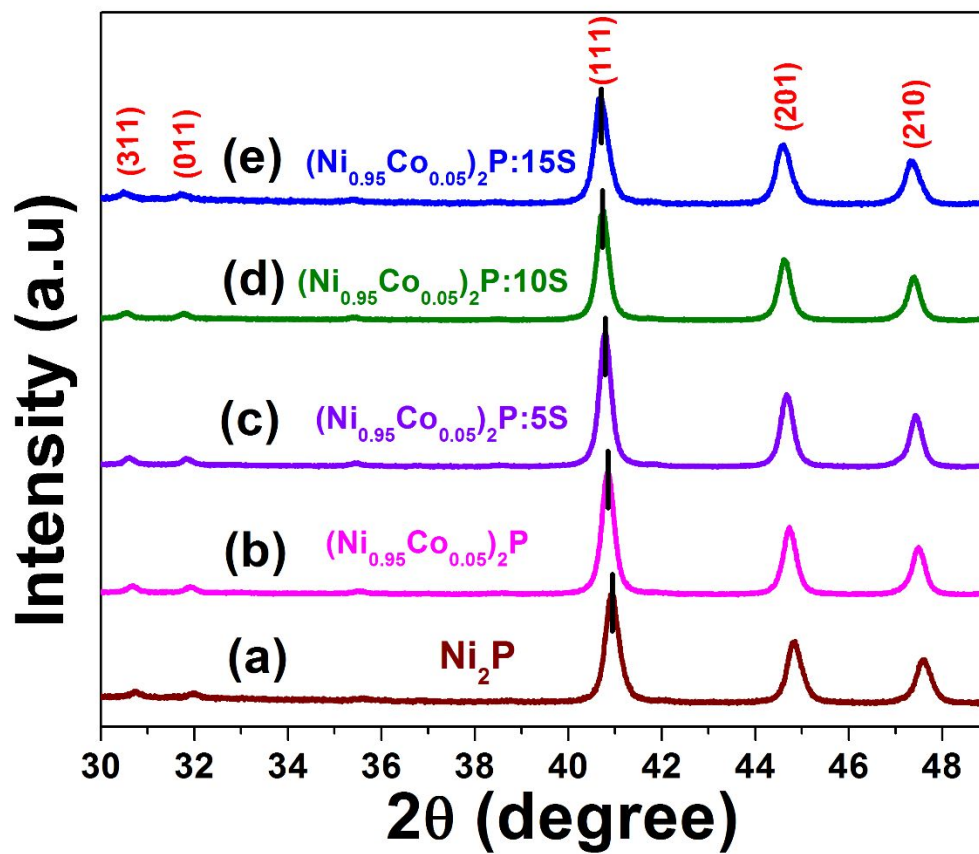
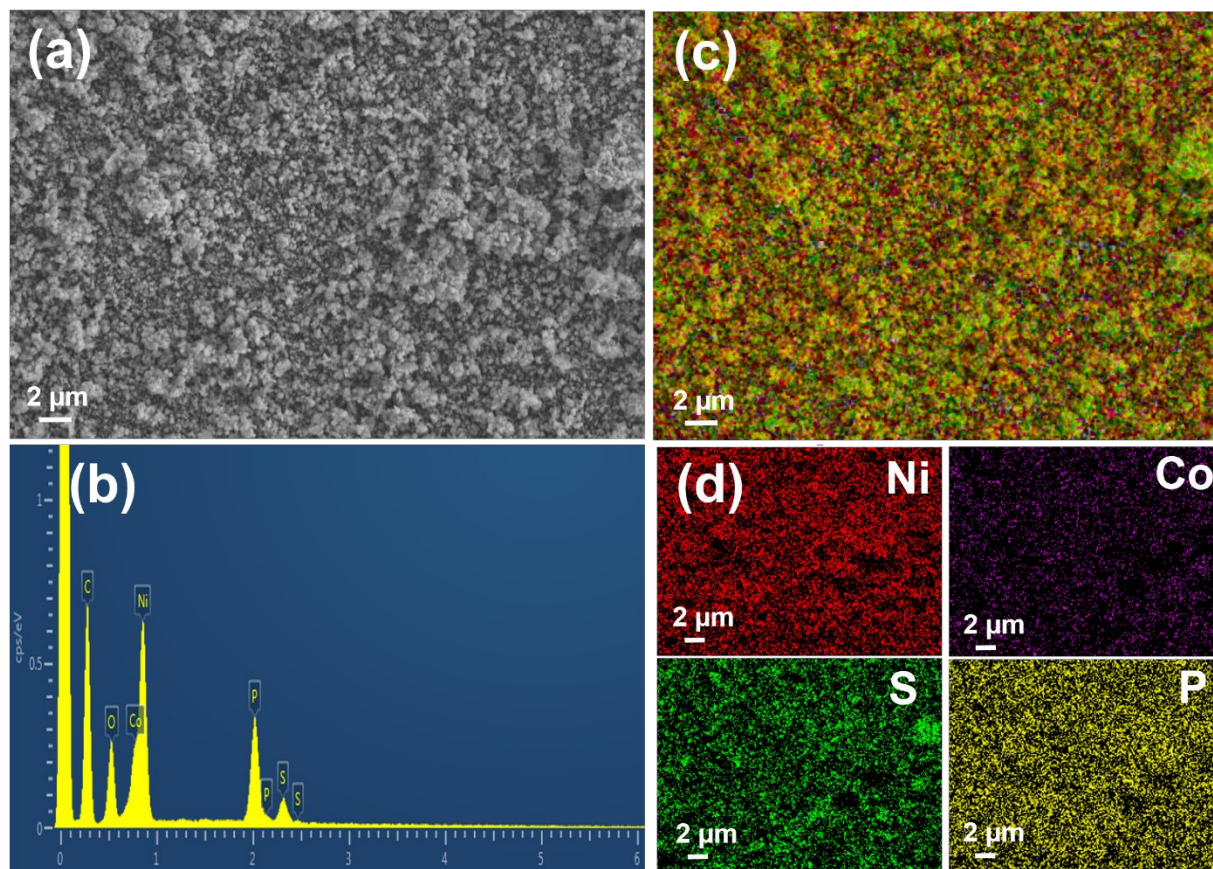
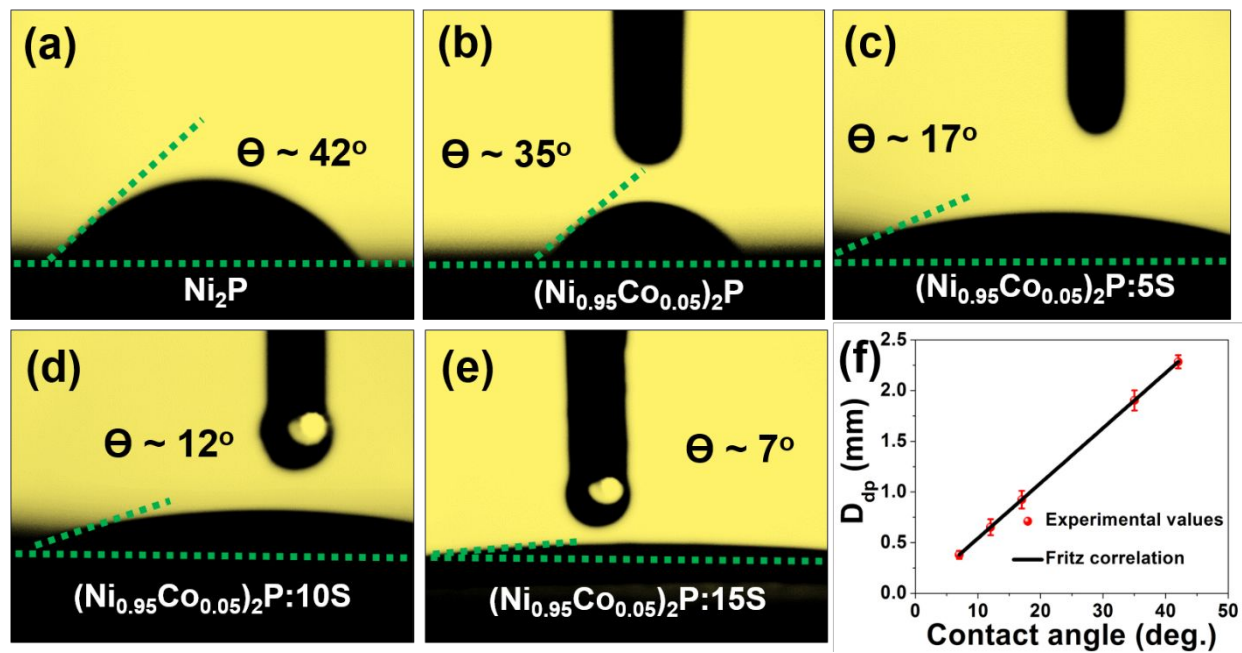


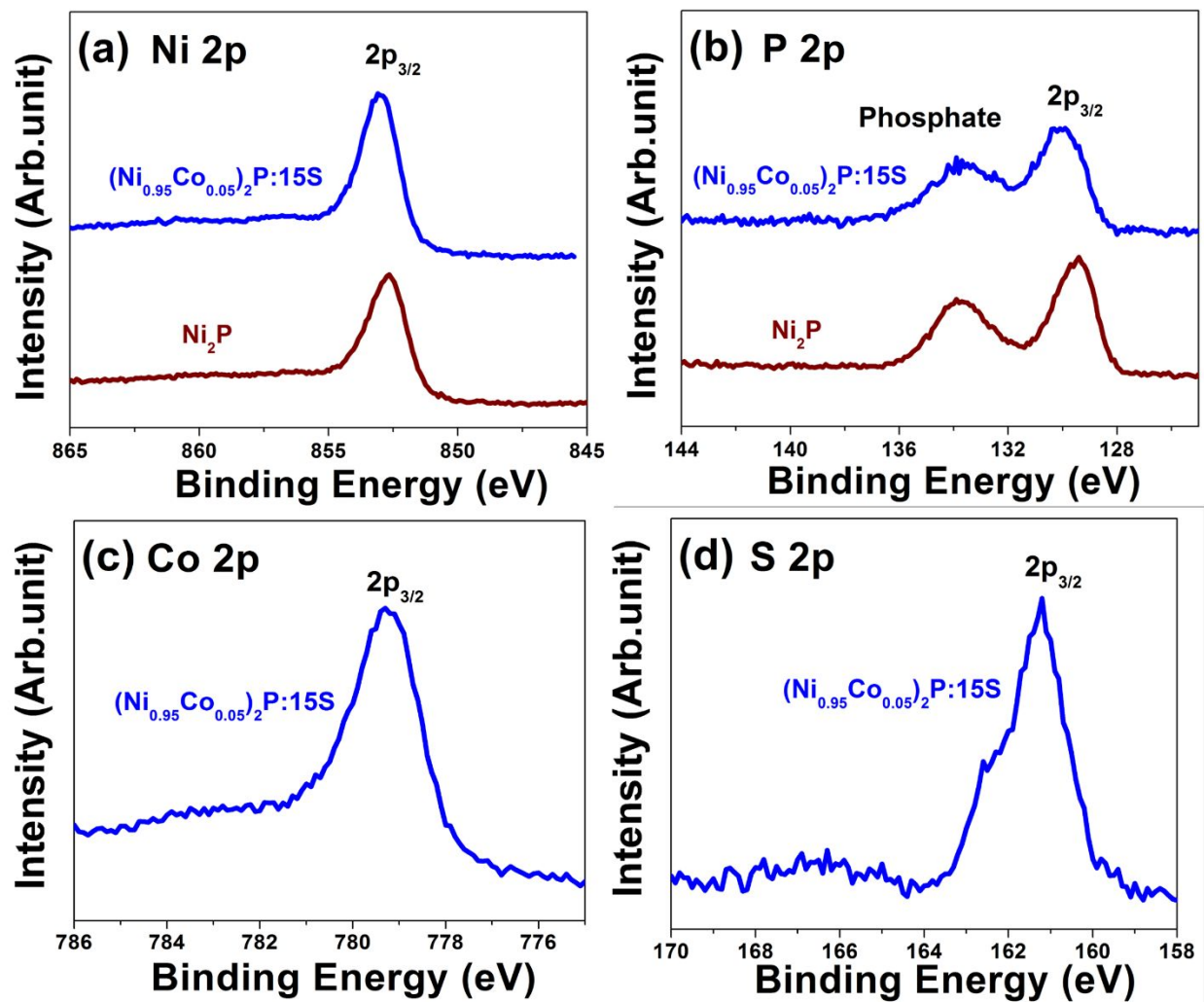
Figure 3. Powder XRD patterns of as-synthesized electrocatalysts.



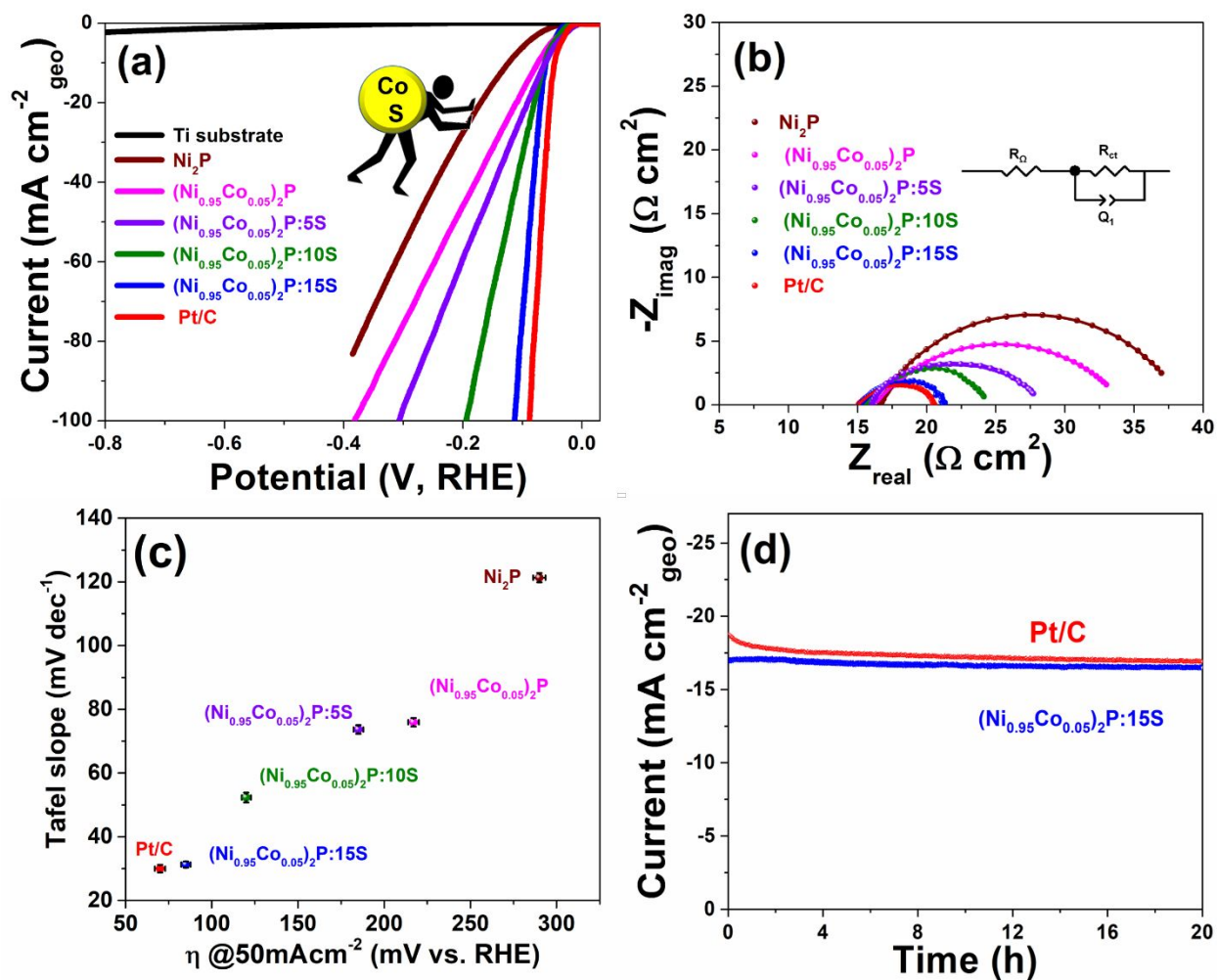
**Figure 4.** (a) SEM micrograph, (b) EDX spectrum, and (c, e) elemental x-ray mappings for  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}: 15\text{S}$ .



**Figure 5.** (a-e) Contact angles, and (f) bubble break-off diameters for as-synthesized electrocatalysts.



**Figure 6.** (a) XPS spectra for (a) Ni 2p, (b) P 2p, (c) Co 2p, and (d) S 2p of the  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}:15\text{S}$  and  $\text{Ni}_2\text{P}$  electrocatalysts.



**Figure 7.** Comparison of electrochemical performances of the as-synthesized electrocatalysts measured in a 1 N H<sub>2</sub>SO<sub>4</sub> electrolyte at 40 °C (a) HER polarization (mA cm<sup>-2</sup><sub>geo</sub> vs. potential) curves with a scan rate of 10 mVs<sup>-1</sup>, (b) EIS plots performed at -0.05

V (vs. RHE), (c) Tafel slope vs. overpotential at  $50 \text{ mA cm}^{-2}_{\text{geo}}$ , and (d) chronoamperometric response of as-prepared Pt/C and  $(\text{Ni}_{0.95}\text{Co}_{0.05})_2\text{P}$ : 15S electrodes measured at  $-0.05 \text{ V}$  (vs RHE).

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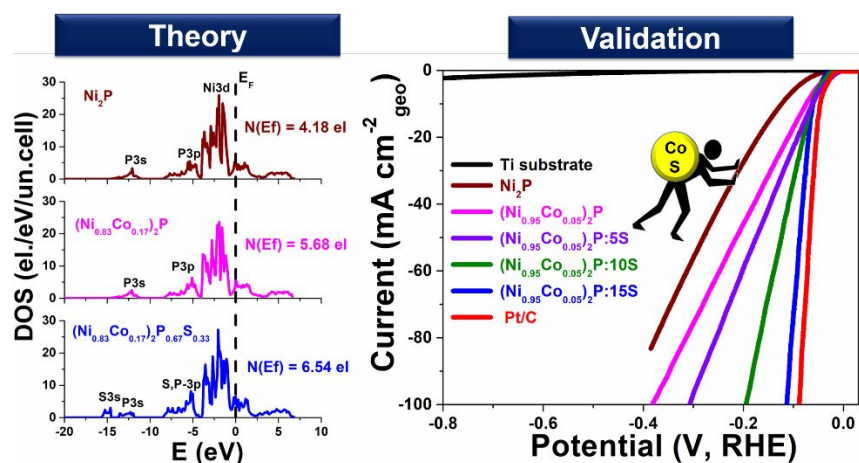
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## Table of contents



DFT study illuminating modification of the electronic structure and corresponding experimental validation of the enhanced acid mediated HER activity of Co and S doped  $Ni_2P$